

## Minor regulations - 2022-2023

**1. Name minor:** Your Future Work

**2. English name:** Your Future Work

### 3. Content of minor

Fontys University of Applied Science, school of HRM and Psychology has developed the minor Your Future Work to educate students with a curious attitude towards human sciences. Creativity, personal leadership and entrepreneurship will be challenged and strengthened during this program.

We challenge students to craft their own future of work. From this starting point, students will develop an understanding of personal options and choices. This will enable them to create opportunities, for personal and professional use. We offer students the opportunity to combine the knowledge from their own major with a better understanding of their ambitions and expectations of the future of work.

During this Minor, the student will work on developing seven learning outcomes, as follows:

Learning outcomes Your Future Work	
Learning theme	Learning outcomes
<b>Self-awareness</b> (Who am I?)	<ul style="list-style-type: none"><li>• You can critically reflect on your experiences (related to school, work and your personal life), give meaning to those experiences, you own your learning process and identify personal abilities, talents, strengths, doubts and potential.</li><li>• You show a deep awareness of your own values and personality, relational profile, conflict style and mediation skills.</li></ul>
<b>Opportunity awareness</b> (What's out there?)	<ul style="list-style-type: none"><li>• You are able to notice your context, overcome obstacles and take the chance to gain advantage from opportunities - e.g. confidence, flexibility, resilience, openness to change - crucial to the achievement of personal and professional goals.</li><li>• You show the ability to learn in action: explore and enlarge your talents in a variety of (future) opportunities and environments and dare to experience and to challenge the status quo.</li></ul>
<b>Decision making</b> (What will I do?)	<ul style="list-style-type: none"><li>• You formulate a powerful vision on a futuristic (working) environment, based on a profound analysis of your self-awareness, opportunity awareness and trends in society.</li><li>• You can create realistic personal and professional development plans to achieve identified goals and you relate actively to your emerging future.</li></ul>
<b>Contribution to society</b> (What's my added value?)	<ul style="list-style-type: none"><li>• You can use your skills in a variety of contexts and you show how you are of added value to society. You can stimulate the development of others and improve the quality of relationships on a private and professional level.</li></ul>

### Resume for diploma supplement

The Minor Your Future Work (30 EC's) is concluded in a semester with the following subjects: Mental health and happiness, Career design, Intercultural awareness, Human technology interaction, Bold as love en The world and you.

### 4. (Admission) restrictions of the minor

The maximum number of admissible students is 30. Selection is based on the order of application. If you apply after the registration deadline, a motivation letter will be requested. Deadline for registration for the fall semester 2023-2024 is May 1, 2022 and the deadline for the spring semester 2022-2023 is November 1, 2022. Students will be informed about their admission before June 15 and December 15.

If the minor is cancelled, the student will be informed before June 15 and September 15, respectively

## 5. Education components

The Minor Your Future Work is setup with the following subjects:

Courses			
Your Future Work 1		Your Future Work 2	
Career design	60 sbu's	Career design	60 sbu's
Intercultural awareness	90 sbu's	Intercultural awareness	90 sbu's
Human technology interaction	60 sbu's	Human technology interaction	60 sbu's
Mental health and happiness	60 sbu's	Mental health and happiness	60 sbu's
Bold as love	60 sbu's	Bold as love	60 sbu's
The world as you	90 sbu's	The world as you	90 sbu's

## 6. Enrolment in the education components

Signing up for educational activities is not necessary.

## 7. Overview of tests and registration for tests (see articles 20 and 22 general section of the TER)

Test	Test Type	Individual/Group	Assessment scale
YFW 1	Portfolio assessment	Individual	Not complied - Complied
YFW 2	Portfolio assessment	Individual	Not complied - Complied

More details about testing can be found on the digital learning environment of the minor.

In the case of a not completion of YFW 1 or YFW 2, and no possibility to take a re-exam because of departure, international students (no participant of Fontys University) have the opportunity to request for a certificate, based on results achieved in the minor, according to the number of sbu's.

If YFW 1 or (not and) YFW 2 is not completed after two chances per test, the student can ask the minor coordinator for a third chance to complete the minor.

## 8. Passing the minor

The minor Your Future Work is completed successfully when the student takes part in Your Future Work 1 and Your Future Work 2. The student will receive **30** credits and a minor certificate when the two assessments have been graded with a Complied.

## 9. Examination Board (see article 38 general section of the TER)

The examination Board of Fontys University of Applied Science, School of HRM and Psychology is authorized to give an opinion on individual requests from students regarding the start and modification of a minor. The examination board is accessible via email address:  
[examencommissiehrmenp@fontys.nl](mailto:examencommissiehrmenp@fontys.nl)

## 10. Validity

This information is valid for September-August of the academic year 2022 – 2023.

## 11. Entry requirements minor

Before you can start this minor you must have passed your foundation degree (propedeutic) or have permission from your Examination Board of your institute to join this minor.

This program is available to international students and professionals, as well as to Dutch students, who may find it interesting to study in an international environment. Each potential participant for this advanced level program must meet the following requirements:

- Must have a good command of the English language (which should be further improved during the Minor)
- Must be eager to acquire new skills.

**12. Not accessible for**

No other requirements are to be met for participation in the minor or passing the minor than mentioned in these minor regulations.