

Minor regulations - 2021-2022

1. Name minor: Your Future Work

2. English name: Your Future Work

3. Content of minor

Fontys University of Applied Science, School of HRM and Psychology has developed the minor Your Future Work to educate students with a curious attitude towards human sciences. Creativity, personal leadership and entrepreneurship will be challenged and strengthened during this program. Students are offered the opportunity to combine the knowledge from their own major with a better understanding of their ambitions and expectations of the future of work.

The Minor 'Your Future Work' challenges each student to craft his or her own future of work. From this starting point, he/she will develop an understanding of personal options and choices. This will enable the student to create opportunities, not only for personal use, but also for professional use.

During this Minor, the student will work on acquiring/developing four competencies, as follows:

Competence A: Anticipating

Anticipating complicated developments in society (macro), in the environment of the organisation (meso), within the organisation (micro) and anticipating possible effects for his/her own working environment.

Competence B: Professionalising

Proactively connecting his/her own actions to the demands of professional practice, demonstrating a critical view of his/her own professional development and doing all that is required to become a professional.

Competence C: Innovating

Developing innovative solutions to problems and being able to devise renewed points of view.

Competence D: Developing a vision

Developing a vision of the future of work and of psychological relationships of the future.

Resume for diploma supplement

The Minor Your Future Work (30 EC's) is concluded in a semester with the following subjects: Relationships of the future, Mental health and happiness, Conflict management and mediation, Career Design, Intercultural awareness, Human Technology Interaction, Wacko Wednesday and Intervention for Happiness.

4. Education components (see article 16 general section of the TER)

The Minor Your Future Work is setup with the following subjects:

Relationships of the future: In this module, you'll study what is happening at a social level in society and the impact on a variety of different relationships. You'll learn about making safe connections. What will be the consequences regarding the relationship skills that are required in personal and professional life? How do you develop future-proof relationship skills?

Career design: Your own talent is the corner stone for being able to guide others. With a positive mind-set and a toolbox of skills, you'll learn to change perspectives on life and career in order to achieve change. You'll learn all of this in a rapidly changing world, affecting individuals and forcing to design ones career.

Conflictmanagement and mediation: You'll study different ways to deal with conflicts. What can be learned from history? This module will provide you with an introduction to mediation, which is a method of conflict resolution that can be applied to disputes and conflicts that occur in business, work relationships, communities and families.

Intercultural awareness: The importance of Intercultural Awareness is emphasized by Fontys University of Applied sciences and Brainport. Eindhoven stimulates internationalisation of education towards multilingualism, cultural awareness and international cooperation in English. Furthermore, you'll develop a cultural awareness and confidence in your own thinking, writing and presentation style."

Mental health and happiness: The aim of this module is to provide you with insight into the seven foundations of wellbeing. On the basis of literature and practical exercises, you'll become more aware of your thoughts, feelings, desires and values in order to make choices in life that will contribute to your happiness.

Human Technology Interaction: You will be dealing with questions like 'What are your concerns if it comes to technology, related to your own major? Which technologies are able to offer you chances on the future job market?' You will have discussions about different topics related to technology and the future working environment and you'll develop a personal vision by researching, combining and comparing. In addition, together with students you will focus on a future solution, regarding the adaptation of technology in the workplace.

Wacko Wednesday/Intervention for Happiness: An experiential learning process with guest lectures and excursions in the first part of the program and external commissioners and projects in the last part of the program. Students gain experiences in informal learning, get in touch with local innovative entrepreneurs en developments, strengthen their creativity and entrepreneurship. The program also stimulates students to build and deepen work relationships with professionals from outside school and (co)create solutions for challenges of the future.

The different subjects are divided in different courses

Courses			
Your Future Work 1		Your Future Work 2	
Relationships of the future	60 sbu's	Relationships of the future	60 sbu's
Career Design	60 sbu's	Career Design	60 sbu's
Intercultural awareness	60 sbu's	Cultural awareness	60 sbu's
Conflict management and mediation	60 sbu's	Conflict management and mediation	60 sbu's
Mental health and happiness	60 sbu's	Mental health and happiness	60 sbu's
Wacko Wednesday	60 sbu's	Intervention for Happiness	60 sbu's
Human Technology Interaction	60 sbu's	Human Technology Interaction	60 sbu's

5. Enrolment in the education components

Signing up for educational activities is not necessary.

6. Overview of tests and registration for tests (see articles 18 and 22 general section of the TER)

For each course the student delivers a number of assignments (essay, video, blogs, skills training, interventions, interview, photocollage, presentation, etc.). All these assignments need to be uploaded in a personal digital portfolio. To take part in the assessment all assignments must have been completed. The assessment of both YFW1 and YFW2 consists of a presentation of the personal learning journey based on the portfolio. In order to take part in the assessment of YFW 2, you have successfully passed the assessment of YFW1.

In order to receive the **30** credits the student takes part in Your Future Work 1 and Your Future Work 2. He'll receive **30** credits when the two assessments have been graded with a 6 or higher (see 7.).

In the case of a not completion of YFW 1 or YFW 2, and no possibility to take a re-exam because of departure, international students (no participant of Fontys University) have the opportunity to request for a certificate, based on results achieved in the minor, according to the number of sbu's.

N.B.1: To be eligible for taking the first or second opportunity of YFW2, it is mandatory that assessment YFW1 has been graded with a 6 or higher.

7. Passing the minor (see article 19 (2) general section of the TER)

The minor Your Future Work is completed successfully when:

- **Your Future Work 1:** all assignments have been completed and uploaded in a digital portfolio. The performance assessment has been graded with a 6 or higher.
- **Your Future Work 2:** all assignments have been completed and uploaded in a digital portfolio. The performance assessment has been graded with a 6 or higher.

Then the student will receive a minor certificate and the 30 credits will be appointed.

8. Examination Board (see article 38 general section of the TER)

The examination Board of Fontys University of Applied Science, School of HRM and Psychology is authorized to give an opinion on individual requests from students regarding the start and modification of a minor. The examination board is accessible via email address:

examencommissiehrmenp@fontys.nl

9. Validity

This information is valid for September-August of the academic year 2020 – 2021.

10. Entry requirements minor

Before you can start this minor you must have passed your foundation degree (propedeutic) or have permission from your Examination Board of your institute to join this minor.

This program is available to international students and professionals, as well as to Dutch students, who may find it interesting to study in an international environment. Each potential participant for this advanced level program must meet the following requirements:

- Must have a good command of the English language (which should be further improved during the Minor)
- Must be eager to acquire new skills.

11. Not accessible for

No other requirements are to be met for participation in the minor or passing the minor than mentioned in these minor regulations.